

Job & Person Specification

Job Title:	Hygiene Operative (Nights)	Department:	Technical (Hygiene)
Reporting to (Job Title):	Hygiene Manager	Location:	Cairndow or Marybank, Arnish and H&L Smokehouse.

Job Purpose

Your role as a Hygiene Operative (Nights) is to carry out deep cleaning of machinery, containers, equipment and premises to the highest standards, compliant with all Food Hygiene and Health and Safety legislation.

Person Specification – Essential

- Excellent timekeeping
- Hard working with attention to detail
- Team player with ability to work independently
- Able to complete physical tasks and manoeuvre around machinery in a safe manner
- Ability to work in a fast-paced, challenging environment
- Flexible and adaptable working across multiple tasks
- Excellent standards of personal hygiene
- Driving licence & own transport (Cairndow)
- Actively follow and adhere to company procedures.

Person Specification - Preferable

- Chemical handling training
- Experience in industrial cleaning
- Manual handling

Role Accountabilities

- **Technical Standards and Operations** – To carry out hygiene tasks including cleaning of machinery, containers, equipment and premises, tidying up, cleaning and disinfect all equipment to the required standard in preparation for next day's production: machinery must be stripped regularly for deep cleaning. Carry out all chemical handling, sanitising and disinfecting in accordance with the legislative requirements. Follow all Company Procedures and Policies that relate to Production, Quality, SHE, Biosecurity and Hygiene Staff within any area of the Company that you are employed. Adhere to hygiene requirements at all times. Adhere to stock control procedures and comply with strict guidelines for use and storage of chemicals.
- **Health & Safety and Housekeeping** – Inform supervisor of any defect, damage, accident, incident, or product issue that is likely to cause injury to personnel or financial loss to the company.
- **Continuous Improvement** – Attends all courses as required, only operating machinery where authorised and trained to do so. Contribute to enhancing the working environment by sharing knowledge and ideas to drive positive changes in your team.
- **Sustainability**: Minimise waste in all day-to-day activities.
- **General**: Undertake other duties which may reasonably be required during periods of low, or cancelled production. Undertake any other relevant and appropriate duties within your sphere of competence which may be required by the company.

We Prioritise Provenance - We are proud of our provenance, bringing together our cultural differences to raise sustainable, nutritional salmon, with full value chain integrity.

We Are Passionate – We celebrate our passion for our business and our people, who go above and beyond to accomplish our shared purpose, together. This is our competitive advantage.

We Are Respectful - We respect and care for our natural environment, each other, our employees and our local communities in which we live and work – sustainability is at the heart of everything we do.