

Job & Person Specification

Job Title:	Water Quality Technician	Department:	Freshwater
Reporting to (Job Title):	General Manager	Location:	Applecross

Job Purpose

To collect, analyse and maintain water quality parameters and conditions within all recirculation systems. To monitor data and advise Site Management of potential threats.

Person Specification – Essential

- Experience in water quality analysis and reporting.
- Ability to simplify data in structured report formats.
- Excellent computer skills, proficient in operating IT systems, data analysis and reporting.
- Strong numerical skills, with the proven ability to complete basic equations.
- Strong interpersonal and communication skills with the ability to work cross-functionally and effectively within a team to achieve high standards.
- A proactive approach to health and safety, able to follow safe working practices and risk assessments.
- Demonstrable experience of achieving organisational targets, site KPIs.
- Adaptable, resilient and able to quickly assess and respond to the needs of the business.
- Self-motivated with a 'can do attitude' and ability to work on own initiative.
- Willing to work flexible hours outside of normal office hours to support the production requirements of the business.

Person Specification - Preferable

- Experience of working in aquaculture and fish husbandry.
- Experience of feeding and monitoring feed within a freshwater environment.
- Qualification in water chemistry.

Role Accountabilities

Water quality monitoring and amelioration

- Collect and analyse water samples daily and prepare a report to be shared with all unit leaders and managers. Conduct water sampling and analysis at regular intervals, or as instructed by the site manager/operations manager, as required to monitor exceeding parameters.
- Conduct ad hoc testing for the study of baseline water quality parameters and develop optimal water quality data sheets.
- Interpret water quality data and discuss with managers the best practices for precaution or remediation operations.
- Ensure the water remediation operations are performed promptly, ordinally and are recorded.
- Prepare and edit SOPs for ongoing operations of water quality maintenance and/or amelioration for all units.
- Ensure that all unit technicians and lead technicians are trained to perform water quality monitoring and amelioration in case of absence from the site. Ensure that the Freshwater Technicians are following best practice.

Biofilters

- Oversee the seeding, fallow unit operations for the biofilters and preparation of the unit for fish in all units.
- Ensure the operations of biofilter at the highest efficiency levels including monitoring and maintenance in suboptimal conditions (fish transfers, grading, vaccination).

Chemical appliances and stock

- Chemical stock management including stock checks and liaising all orders with Applecross Coordinator.
- Ensuring the efficient monitoring of chemical parameters in all units and the laboratory. This includes maintenance, calibration and testing of measuring equipment and ordering of replacement/new measuring equipment.

Organisation Chart

We Prioritise Provenance - We are proud of our provenance, bringing together our cultural differences to raise sustainable, nutritional salmon, with full value chain integrity.



ESTABLISHED 1968

We Are Passionate – We celebrate our passion for our business and our people, who go above and beyond to accomplish our shared purpose, together. This is our competitive advantage.

We Are Respectful - We respect and care for our natural environment, each other, our employees and our local communities in which we live and work – sustainability is at the heart of everything we do.

