

# Job & Person Specification

| Job Title:                | Engineering Technician | Department: | Engineering          |
|---------------------------|------------------------|-------------|----------------------|
| Reporting to (Job Title): | Engineering Manager    | Location:   | Cairndow or Marybank |

#### Job Purpose

- Provide full Technical Engineering support to all Engineering South Operations
- Actively support the upskilling of the Engineering Team by training and mentoring support
- Provide support in the introduction of new technologies to shape the workflow

### **Person Specification – Essential**

- Minimum 18<sup>th</sup> Edition Wiring Regulations.
- HNC level education or equivalent in electrical engineering and demonstrable practical experience.
- Sound knowledge of PLC Programming and fault finding.
- Competent in electrical panel building and assembly.
- Experience of generic engineering equipment.
- Sound understanding of electrical and engineering drawings, symbols and notations.
- Excellent IT skill set.
- Full, clean driving licence.
- Methodical and logical in approach, with specific strengths in organising and manage multiple priorities.
- Energetic, team orientated, flexible and with a natural ability to motivate and lead others.
- Strong interpersonal skills with a can do attitude.
- Actively adopting engineering best practice.

#### **Person Specification - Preferable**

• Experience working in food manufacturing/processing

#### **Role Accountabilities**

- Generate and maintain full compliance to SOP's and Risk Assessments related to Electrical Engineering.
- Ensure electrical integrity of all machinery within processing and Harvest.
- Ensure electrical integrity and support to other sites within the business as and when required.
- Proactive planned maintenance inspections.
- Consistent delivery of improvements to the current electrical infrastlucture through modern practices.
- Support the team to asses' new electrical technologies.



## **Organisation Chart**

## Values

**We Prioritise Provenance** - We are proud of our provenance, bringing together our cultural differences to raise sustainable, nutritional salmon, with full value chain integrity.

**We Are Passionate** – We celebrate our passion for our business and our people, who go above and beyond to accomplish our shared purpose, together. This is our competitive advantage.

**We Are Respectful** - We respect and care for our natural environment, each other, our employees and our local communities in which we live and work – sustainability is at the heart of everything we do.

