

## Job & Person Specification

<b>Job Title:</b>	Hygiene Operative (Day)	<b>Department:</b>	Processing
<b>Reporting to (Job Title):</b>	Hygiene Manager	<b>Location:</b>	Marybank or Cairndow

### Job Purpose

Bakkafrost Scotland is a leading producer of the finest quality Scottish Salmon, operating across the remote Western Highlands and Islands of Scotland. Our Hygiene Operatives are key to achieving our ambition to be recognised as Scotland's leading fresh food business. In this role you will ensure that our communal and office spaces are maintained to a high standard with a keen eye for hygiene and cleanliness.

### Person Specification – Essential

- Displays positive and hardworking attitude
- Flexible and adaptable working across multiple tasks
- Team player with good communication skills
- Actively follows policies & procedures
- Ability to work in a fast-paced, challenging environment
- Has an eye for detail to ensure quality and accuracy

### Person Specification - Preferable

- Experience working in a food processing environment
- Basic/Intermediate Food Hygiene Certificate
- An understanding of Health & Safety in the workplace

### Role Accountabilities

- **Domestic Cleaning:** Cleaning and maintaining employee welfare facilities, communal areas and office spaces. Duties include sweeping and mopping floors, dusting, loading and unloading dishwasher, replenishing amenities, sanitising touch points, cleaning toilets and changing rooms.
- **Laundry Duties:** Collecting, organising and maintaining laundry to the Company's hygiene standards for Processing, Harvest and the Smokehouse.
- **Absence Cover:** Cover of sickness and holidays which may require earlier or later starts/finish times.
- **Continuous Improvement:** Contribute to enhancing the working environment by sharing knowledge and ideas to drive positive changes in your team.

**We Prioritise Provenance** - We are proud of our provenance, bringing together our cultural differences to raise sustainable, nutritional salmon, with full value chain integrity.

**We Are Passionate** – We celebrate our passion for our business and our people, who go above and beyond to accomplish our shared purpose, together. This is our competitive advantage.

**We Are Respectful** - We respect and care for our natural environment, each other, our employees and our local communities in which we live and work – sustainability is at the heart of everything we do.