

## Job & Person Specification

<b>Job Title:</b>	Freshwater Engineer	<b>Department:</b>	Freshwater
<b>Reporting to (Job Title):</b>	Engineering Manager	<b>Location:</b>	Applecross

### Job Purpose

The Freshwater Engineer will primarily take responsibility for electrical asset care of land-based plant and equipment. They will help initiate continuous improvement, RCA and proactive preventative maintenance. The job holder will also be responsible for developing the PPMs to minimise downtime and supporting CAPEX projects to support the sites. Whilst primarily based at Applecross there might be occasional travel to other sites and some mechanical work is to be expected.

### Person Specification – Essential

- Structured and practical electrical engineering training e.g. apprenticeship/HNC
- Experience of working with electrical / mechanical systems.
- Sound understanding of IET Wiring Regs.
- BS7671
- Flexibility to provide cover for sites
- Knowledge and experience of Generators, compressors, boat engines, electrical systems
- Knowledge of IT systems and CMMS systems
- Ability to work in a safe manner and considers the safety of others
- A strong team player as well as the ability to work on your own initiative
- Proven ability to work under pressure/to deadlines
- Aware of importance of environmental issues
- Qualified to 17th or 18th edition Electrical Desirable , Strong background mechanical Plant and equipment

### Person Specification - Preferable

- Plant equipment and basic Electrical skills on LV systems
- Sound understanding of the importance of Health & Safety issues
- Ability to work with minimal supervision and also to use initiative to resolve engineering issues
- Ability to prioritise to ensure efficient response to enquiries
- Ability to record issues and workload on the CMMS system is essential for the role
- UK full Drivers Licence

### Role Accountabilities

- First point of contact for engineering requirements at sites.
- Accountable for tracking engineering issues and accurately reporting cause and actions to close out.
- Compile weekly reports and send to the engineering coordinator.
- Ensure departmental compliance with all Health and Safety and technical requirements.
- Assist the engineering coordinator in the creation of an asset register to drive future capex.

## Organisation Chart

### Values

**We Prioritise Provenance** - We are proud of our provenance, bringing together our cultural differences to raise sustainable, nutritional salmon, with full value chain integrity.

**We Are Passionate** – We celebrate our passion for our business and our people, who go above and beyond to accomplish our shared purpose, together. This is our competitive advantage.

**We Are Respectful** - We respect and care for our natural environment, each other, our employees and our local communities in which we live and work – sustainability is at the heart of everything we do.