

Job & Person Specification

Job Title:	Waste Water Treatment Engineer	Department:	Freshwater
Reporting to (Job Title):	Engineering Manager	Location:	Applecross

Job Purpose

In this role, you will be responsible for operating and maintaining wastewater treatment systems including pyrolysis, ensuring optimal performance and adherence to environmental regulations. Your work will play a critical part in our commitment to environmental sustainability and operational excellence. You will work alongside the wider team to find engineering solutions to problems and strive to fix them on site or work with contractors to efficiently provide solutions.

Person Specification – Essential

- A relevant engineering qualification or equivalent industry experience, ideally in the water/wastewater or aquaculture sectors
- Knowledge and understanding of traditional and emerging water and wastewater treatment technologies including pyrolysis units
- Strong interpersonal and communication skills
- Organised and able to cope with multiple tasks and priorities - ability to work under pressure and deliver agreed objectives within strict deadlines
- Results driven, proactive, self-motivated, with the ability to work on own initiative.
- 'A hands on' style and able to work collaboratively.
- Experience in the design and operation of engineering systems in the water/waste water or aquaculture sectors.

Person Specification - Preferable

- CIWM (WAMITAB) Level 4 Operator Competence for Managing Thermal Treatment Facilities (Non Hazardous Waste: Pyrolysis)

Role Accountabilities

- Operate and maintain wastewater treatment facilities to ensure efficiency and compliance with regulatory standards.
- Conduct routine inspections, troubleshooting, and preventive maintenance of equipment.
- Collaborate with the operations team to develop and implement best practices for wastewater management.
- Maintain accurate records, reports, and documentation related to system performance and maintenance.
- Support environmental audits and contribute to continuous improvement initiatives.
- Provide technical expertise and training to team members as needed.



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Organisation Chart

